**VACANCY ANNOUNCEMENT**

Position Title: Principal Work Location: Almaty, Kazakhstan Announcement Date: January 20, 2014 Closing Date: March 31, 2014

The Board of Trustees of International Academy of Business (IAB) seeks an accomplished leader to become Principal.

**About the International Academy of Business**

IAB, located in Almaty, Kazakhstan is a world-class business school, a leader in the sphere of business education in Central Asia. The Academy enrolls 3393 students, has 198 full-time faculty, and offers 13 undergraduate and 26 graduate programs. International Academy of Business is an AMBA-accredited institution with multilevel system of education in three languages (Kazakh, Russian and English). IAB is a member of the range of international organizations and associations: EFMD, BMDA, EUROBAK, PRME, CEEMAN, CAMAN, RABE, AAPBS, etc. The institution is governed by the Board of Trustees, members of which come from the business, education and science spheres, as well as Kazakhstan government and from recognized international association of business education and business schools. For additional information about the Academy please visit our website [www.iab.kz](http://www.iab.kz)

**Position and role**

* The Principal is accountable to the Board of Trustees as the academic and the administrative head.
* The Principal provides leadership in achieving the strategic objectives, the vision and the mission of the Academy, with the view to promoting academic and professional excellence, in line with the strategic programmes.

**Qualifications and Experience**

* An earned doctorate or its equivalent from an accredited university in a relevant field, as well as significant executive-level leadership experience;
* No less than 15 years of total professional experience, of which at least 5 years of experience in a senior/executive managerial role in business and/or management education;
* Experience developing and implementing multifaceted strategic plans to successfully address future challenges and embrace opportunities;
* Experience to deal effectively at the highest levels with government, public sector bodies, business, other academic and international bodies or associations;
* Ability to inspire confidence amongst donors, faculty, staff and students and to initiate, sustain and improve beneficial relationships with a range of stakeholders;
* Experience in developing and maintaining appropriate administrative, policy-making, business, and management infrastructures, and providing effective leadership and management to fully maximize the Academy’s human and physical resources;
* Strong entrepreneurial spirit, innovation, and creative thinking;
* Excellent communication and team-building skills;
* Fluency in English, knowledge of Russian is preferable;
* Ability to travel both domestically and internationally.

**Application procedure:**

Applicants should submit their applications to the Selection Committee by email: nuranova@iab.kz, laura.nurakhmetova@iab.kz and/or send by post to 227 Rozybakiyev str, Almaty, 050060, Kazakhstan.

The application should be marked ‘For post of Principal’

The application should contain the following documents: cover letter, curriculum vitae with photo, full contact details for three references, two-page statement on their vision for Academy’s development.

Only short-listed candidates will be contacted. The review of applications begins on 1 April 2014 and continues until the position is filled.